

# Elizabeth Grbavcich

Assistant Teaching Professor, Writing, Language, and Literature Department  
University of Wisconsin-Superior

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## Teaching Experience

**Assistant Teaching Professor, 2021-present**

**University of Wisconsin-Superior**

**Senior Lecturer, 2009-2021**

Academic Advisement of undeclared students (2012-2015) and Writing Minors (2014-present)

Writing 101: College Writing I (course discontinued after 2017)

- Online and on-campus sections
- Information Literacy integration
- Annual Learning Outcomes assessment

Writing 102: College Writing II / Renamed Introduction to Academic Writing (Fall 2017)

- Online and on-campus sections
- Academic Service-Learning (AS-L) and co-curricular project with Dr. Kathy Hubbard, Art Education: Building Biographies (Fall 2010, Spring 2011) for the Douglas County Historical Society
- Information Literacy integration
- Annual Learning Outcomes assessment

Writing 209: Business and Professional Writing/Renamed Introduction to Professional Writing (Fall 2017)

- Online and on-campus sections in 16-week and 8-week schedules
- Academic Service-Learning projects:
  - Professional profile interviews and composition for the Jim Dan Hill Library's archive collection COVID-19: Personal Pandemic History (online sections, Summer 2020-Fall 2021)
  - Community resource research report for UWS's CAS-L (online section, Fall 2015-Fall 2017)
  - Newsletters for Superior City Councilors (Fall 2011 –Spring 2017)
  - Food and agency information sheets for Second Harvest Food Bank (online section, Spring 2013)
  - Co-curricular project with Sr. Lecturer John McCormick: Information sheets for community agencies and organizations (Spring and Fall 2012)
  - Research and marketing material for Superior School District forest (online section, Fall 2011)

English 218: Nonfiction Literature and Literacy

- On-campus, online, and hybrid sections

English 221: American Literature I

- On-campus, online, and hybrid sections

Writing 298: Prior Learning Portfolio

- Online writing process and portfolio development facilitation for Credit for Prior Learning materials

**Teaching Assistant, Aug 2005 - May 2007**

**Northern Michigan University**

English 111: College Composition I

- Curriculum development, textbook selection, assessment of student work, course delivery

## Related Professional Experience

Credit for Prior Learning coordinator, University of Wisconsin-Superior, Summer 2018-present  
 Advertising Sales Representative and Ad Designer, *Daily Globe*, Ironwood, MI, 2009  
 Community Events Promoter, Quicksilver Broadcasting: WIMI/WJMS, 2008 -2009  
 Substitute Teacher, Gogebic-Ontonagon Intermediate School District, 2008  
 Publishing Assistant, Savage Press, Inc., 2006 - present as needed  
 NMU's Writing Proficiency Exams proctor, Northern Michigan University, 2006 -2007

## Service & Leadership

### University Service

Segregated University Fees Allocation Committee (SUFAC), present  
 Transfer Policy review and update with UW-Superior's Registrar's and Admissions offices, Fall 2022  
 Title and Total Compensation Teaching Professor Promotion Planning Team, 2022  
 Forward Superior Objective 3.1 and Complete College America (CCA) focus group, April 2022  
 Forward Superior Objective 1.2 Working Group, 2021-2023  
 Housing Appeals Committee member, Spring 2016-2017, 2019-2020, 2021-2022  
 Student Misconduct Appeals Committee, 2020-2021  
 Editorial Board for the UWS Alumni Association's 125<sup>th</sup> Anniversary book, 2018-2019  
 Veteran & Nontraditional Student Center Advisory Team, Spring 2017-2019  
 HLC Accreditation Steering Committee, Assurance Argument editor, 2017 and 2023  
 Distance Learning Center's Online Community of Practice Steering Committee, 2015- 2016  
 Task Force on Curricular Innovation and Streamlining, 2015  
 Distance Learning Professional Development and Travel Grants judge, 2015- 2016  
 Non-Academic Misconduct Committee, 2014- 2016  
 UWS Liberal Arts Essay Scholarship Competition judge, 2011, 2012, 2013, 2015, 2016  
 Liberal Arts Essay advisor, student Juliana Polson, "Inspiring Confidence Liberally," 2014  
 Writing across the Curriculum Advisory Committee (WAC), 2010- 2014  
 Writing-Infused Curriculum Grant Program for Instructors or Departments/Programs judge, 2011-2014  
 Academic Service-Learning Engaged Departments Grants judge, 2012  
 Academic Service-Learning assessment project, 2012  
 History Senior Thesis Conference discussant, May 2012  
 Academic Service-Learning Pilot Meta-Workshop, 2011  
 CETL New Faculty Orientation (NFO) Design and Review Team, 2010

### Department Service

Student employee supervisor, 2014-present  
 Canvas Departmental Mentor , present  
 English course equivalency and transfer review participant, 2022  
 Search Committee member, 2020-2021  
 Writing Program coordinator, Spring 2021  
 Canvas Transition Ambassador, 2018-2019  
 Search Committee member, 2017-2018  
 Preview Day, Majors & Minors Fair, Majors & Opportunities Market representative, as needed  
 UWS Writing Program Advisory Council, annual meeting  
 Writing Program assessment participant, annually

WRIT 102 and 209 Credit for Prior Learning portfolio expectations committee member, 2016  
Course equivalency review for Writing 101 and 102 participant, 2015  
Search Committee member for WLS Senior Lecturer, 2012-2013  
WRIT 209 subcommittee chair, 2012- 2014  
Writing Major development committee, adjunct representative, 2013

**Professional Memberships and Service**

National Council of Teachers of English (NCTE)  
Association for Business Communication (ABC)  
Judge, NCTE/Norman Mailer Writing Awards NCTE NMA, as needed

**Education**

M.A., English/Literature and English/Pedagogy, Northern Michigan University, Marquette, MI, 2007  
Certification, Secondary Education: English, Northern Michigan University (NMU), Marquette, MI, 2005  
B.S., English, University of Wisconsin-Superior (UWS), Superior, WI, 2003

**Professional Development****Presenter**

Grbavcich, E. Writing workshops, student-led learning, and peer review. Meet the Challenge: Experiential Learning Kick-Off Workshops, UW-Superior. Summer 2023. Cohort session leader.

Austin, B., Grbavcich, E., and Pucheu, J. "Discussion Board Swap Meet." OPID's 2023 Spring Conference on Teaching & Learning, April 2023. Workshop.

Grbavcich, E. "Credit without Coursework." Lake Superior Summit on the Teaching of Writing and ESL, March 2023. Roundtable.

Grbavcich, E. "Prior Learning Assessment (PLA) Impact and Practice." OPID's 2022 Spring Conference on Teaching & Learning, April 2022. Roundtable.

Grbavcich, E., Campbell-Rorvick, L, and Schultz, S. "Challenging Coursework: Portfolio Development from a Student Perspective." CAEL Annual Conference, November 2021. Panel.

Grbavcich, E. "Writing Professional Papers." UW-Superior's McNair Scholars Program, July 2021. Workshop.

Grbavcich, E. "Conducting Research, Constructing Reports." UW-Superior's McNair Scholars Program, July 2020. Online workshop.

Grbavcich, E., J. Campbell, and J. Gard. "Credit for Prior Learning for Students and in Academic Programs." UW-Superior's Enhancement Day, Jan. 2020. Breakout Session.

Grbavcich, E. "Feedback on Feedback: Student Reactions to Instructor Feedback in an Online Writing Class." CCCC, Pittsburgh, PA, March 2019. Poster Presentation.

Grbavcich, E., and B. Austin. "'Well, How Was I Supposed to Know?'" Clear Expectations, Detailed Instructions." OPID Conference on Teaching & Learning, Madison, WI. April 2018. Workshop.

Grbavcich, E. "Testing Reading-Preview Techniques to Encourage Student Reading." CCCC, Houston, TX. April 2016. Poster Presentation. (Accepted).

Schlacks, D., and E. Grbavcich. "Communication and Community: Service-Learning Projects for Writing Courses." Lake Superior Summit on the Teaching of Writing, St. Scholastica, Duluth, MN. March 2016. Breakout Session.

Grbavcich, E., and H. Fezzey. "Students' Reading Habits and Strategies for Improvement." Lake Superior Summit on the Teaching of Writing, UMD, Duluth, MN. March 2015. Breakout Session.

Grbavcich, E., J. McCormick, K. Rawson. "Communicating & Connecting: Challenges in Online Learning Environments." Writing across the Peninsula, NMU, Marquette, MI. October 2014. Panel.

Grbavcich, E. "Testing Reading-Prep Techniques to Encourage Student Reading." OPID Conference on

Teaching & Learning, Green Lake, WI, April 2014. Poster Session.

Austin, B., and E. Grbavcich. "Deconstructing the Discussion Board Dilemma." Fusion 2013, Boston, MA. July 2013. Breakout Session.

Graham C., E. Grbavcich, and B. Austin. "Stretching the Boundaries: Group Work and Service Learning Online." 2013 OPID Conference on Teaching & Learning, Madison, WI. April 2013. Breakout Session.

Griffith, S., Y. Rutford, E. Grbavcich, and B., Austin. "Impact of the High Impact Practices on Student Learning and Retention." 2013 OPID Conference, Madison, WI. April 2013. Panel.

Grbavcich, E., and B. Austin. "Academic Service-Learning on D2L: Community, Connection, Engagement for Distance Learners." Fusion 2012. San Diego, CA. July 2012. Breakout Session.

Grbavcich, E. "College Writing I." Superior High School (SHS) Day. UWS. Jan 2012. Workshop.

Keveles, G., B. Austin, E. Grbavcich, E. Pinnow, and M. Raunio. "Academic Service-Learning: Pedagogy for Any Discipline Workshop." ISSOTL11: Transforming the Academy through the Theory and Practice of SOTL. Milwaukee, WI. Oct 2011. Breakout Session.

Grbavcich, E., and J. Meyer. "AS-L: Community Partner and Student Benefits." City Council Meeting. Government Center, Superior, WI. July 2011. Presentation.

Grbavcich, E., and J. Meyer. "Multiple Disciplines, Dimensions, Discoveries: Painting and Writing about Local History." Artists Training Artists Conference. UW-Stevens Point. June 2011. Breakout Session.

Grbavcich, E., and K. Hubbard. "Multiple Disciplines, Dimensions, Discoveries: Painting and Writing about Local History." UW System President's Summit on Excellence in Teaching and Learning. Madison, WI. April 2011. Breakout Session.

Grbavcich, E., and J. McCormick. "College Writing I." SHS Day. UWS. Jan 2011. Workshop.

Kachgal, T., M. Cuzzo, B. Grbavcich, S. Griffith, J. Kienzle, S. Lynch, and M. Roth Day. "Best Practices for Engaging Millennials." Faculty/Staff Enhancement Day. UWS. Jan 2010. Panel.

Grbavcich, E. "The Silent Killer: Sylvia Plath's Use of Carbon Monoxide in her Poetry and her Death." Michigan Academy of Science, Arts, & Letters. Ferris State University, March 2007. Paper presentation.

Grbavcich, E. "Women in Wartime: Marquette's Leaders on the Home Front during World War II." Sonderegger Symposium IV. NMU, Marquette, MI. Oct 2004. Paper presentation.

**Participant**

Canvas Certified Educator program, May 2023 – February 2024, online, Instructure Learning Services

Student Employment Supervisor Training, annually, August, UW-Superior

Credit for Prior Learning in Transfer: Eliminate Barriers and Reduce Stranded Credits webinar, CAEL, December 2022

Course Design and Engagement Standards review, UW-Superior's CLIC, Summer 2022

Stackable Credentials webinar, CAEL and Guild Education, February 2022

Navigate training, UW-Superior, January 2022

Council for Adult and Experiential Learning (CAEL) Virtual Conference, Nov. 2021

Superior Learning Experience - Community Engaged Learning, UWS, Summer 2021

Mental Health First Aid training and certification, Public Education & Strategic Initiatives: Mental Health First Aid USA, May 2021

UW System Certificate in Online Learning, Summer 2021

Council for Adult and Experiential Learning (CAEL) Virtual Conference, Nov. 2020

Superior Learning Experience, UWS online instructor training program, Summer 2020

Harassment & Discrimination Prevention, UWS online training,

Checkpoint: Data Security and Privacy, UWS online training,

Canvas Migration and Best Practices in Teaching with Tech, UWS CETL workshops, 2018-2019

Lake Superior Summit on the Teaching of Writing and ESL, 2017, 2018, 2019, 2020, 2021, 2022

"Your Future Workforce: Strategies to Recruit, Engage, and Retain Young Professionals" webinar, Northwest Wisconsin Business Services, April 2018

Advisory Notes Training, UWS, Summer 2016

“Exploring the Next-Generation Digital Learning Environment: Opportunities and Challenges” webinar, EDUCAUSE Learning Initiative, May 2016

“Northwest Wisconsin Regional Skills Gap” presentation, Northwest Wisconsin Workforce Investment Board, Inc., June 2015

“Conflict Resolution in the Workplace: Essential Elements,” UWS workshop, Fall 2013

“Applying Recent Copyright Court Decisions to Distance Ed,” Linda Enghagen, J.D. webinar, Fall 2013

“Lessons from Columbine and Virginia Tech,” Educators Conference, UMD, August 2013

Teaching and Learning Workshop on Advisement, UWS, August 2013

Wisconsin Teaching Fellow/Scholar Summer Institute, Madison, WI, June 2013

Faculty College, UW-Richland, Richland Center, WI, May 2013

“Improving Student Learning in General Education through Assessment,” UWS, June 2012

Inclusive Pedagogy Workshop, UWS, August 2011

Summer Teaching and Learning Intensive Workshop: “Classroom Assessment,” UWS, August 2011

“Engaging in Service Learning: Level 2: Deepening the Practice,” St. Scholastica, Duluth, MN, May 2011

2011 Northwest Wisconsin Business Development Conference, Ashland, WI, May 2011

UWS/CETL New Faculty Orientation Series, UWS, Fall 2009

Upper Peninsula Writing Project Invitational Summer Institute, Marquette, MI, Summer 2006

## **Grants & Honors**

Academic Staff Development Grant, UWS, 2021

Classroom Lab Modernization funding, UWS Technology Committee, 2021

Academic Staff Development Grant, UWS, 2018

UW-Superior Outstanding Team Award as part of the HLC Accreditation Team, 2017

Distance Learning Center Grant, UWS, 2017

Academic Staff Development Grant, UWS, 2016

CETL Travel Grant, UWS, 2016

Professional Equity Project grant, the Conference on College Composition and Communication, 2016

Wisconsin Campus Compact’s Esther Letven Campus Community Partnerships Award nominee, 2014

CETL Discipline Grant, UWS, 2014

CETL Jumpstart Scholarship, UWS, 2013

University of Wisconsin Teaching Fellow appointment for 2013-14

Professional Equity Project grant, the Conference on College Composition and Communication, 2013

Academic Staff Development Grant, UWS, 2012

Academic Service-Learning Performance Award recipient, UWS, 2012

AS-L City Council Newsletter and “Building Biographies” projects chosen to be featured in the Provost’s and CAS-L Coordinator’s presentations at the UW System Board of Regents Meeting, 2012

Academic Service-Learning Engaged Department/Program Grant for the Writing and Library Science Department with co-investigator John McCormick, 2011

Academic Service-Learning mini-grant, UWS, 2011

Academic Service-Learning mini-grant, UWS, 2010